



Nurse Re-entry Program

Frequently Asked Questions (For Nurses)

This document answers common questions about the Nurse Re-entry Program. The program supports nurses who have been out of the nursing workforce for 5-10 years to return to nursing in a paid, supervised placement through general practice.

Do I need professional indemnity insurance during the placement?

Yes, as required by the Nurse and Midwifery Board Australia (NMBA), for provisional registration you must hold appropriate professional indemnity insurance throughout the placement.

What level of supervision will I receive?

The NMBA will determine your supervision level. There are four levels of supervised practice – direct, indirect (present), indirect (accessible) or remote. The NMBA will let you know which level of supervision you will require to commence your supervised practice. It is a requirement that you work under the supervision of your primary supervisor or, in their absence, your alternate supervisor (as per your Supervised Practice Plan). In the absence of any approved supervisor, you must cease practice. It is the responsibility of you and the nominated supervisor to meet the supervision requirements approved by the NMBA.

Do I need to find my own placement?

No, this program is designed to connect nurses with a placement in eligible general practices. If you are already talking with a general practice in your local area about placement opportunities, please ask them to complete the general practice expression of interest form and we can contact them directly to assist you with your placement.

How long is the supervised practice placement?

The Nurse Re-entry Program links eligible applicants with a general practice to complete up to 450 hours of supervised practice. This includes 75 hours of direct supervision, with the remaining hours completed under indirect or remote supervision. The NMBA will confirm your required level of supervision and the overall placement duration.

Why should I consider the Nurse Re-entry Program?

By completing the program, you will meet the NMBA's recency of practice requirements, build confidence, gain experience and refresh your nursing knowledge and skills through general practice.