

Board Director Vacancy Expressions of Interest

North Queensland Primary Healthcare Network Limited (NQPHN) is seeking Expressions of Interest (EOI) from suitably qualified applicants to fill two (2) upcoming vacancies on the NQPHN Board. Two Directors are retiring by rotation with both Directors eligible to reapply.

NQPHN is a public company limited by guarantee incorporated under the Corporations Act. It is one of 31 Primary Health Networks funded by the Australian Government.

NQPHN is an independent, not-for-profit organisation, funded to commission services to meet the health needs and priorities of North Queensland region (from St Lawrence in the south coast, up to the Torres Strait in the north, and west to Croydon and Kowanyama.). Copies of NQPHN's Constitution, Members Charter, Joint Regional Needs Assessment, Strategic Plan, and Board Skills Matrix overview are available at NQPHN's website: [NQPHN Home | Northern Queensland Primary Health Network](#).

Applications will be considered and reviewed by the NQPHN Nominations and Remuneration Committee (Committee). Shortlisted applicants will be interviewed, and the recommended applicants will be considered for appointment at the Annual General Meeting of NQPHN Members on 27 November 2025.

NQPHN is seeking EOI applications from individuals with the qualifications, knowledge, experience, and attributes that will contribute to the organisation achieving its vision of a healthy future for all northern Queenslanders. The Committee applies the Board Skills Matrix to assist with the process of assessing EOI applications to complement continuing directors, prior to making recommendations to the NQPHN Members.

As part of the skills matrix process, preference will be provided to applicants who demonstrate skills, experience, or capability in the following key criteria:

- Skills and experience in community primary health care, including clinical governance, practice and service models in the following fields:
 - Community mental health.
 - Community General Practice.
- Strong knowledge, expertise and networks in one or more of the following areas
 - Legal experience in areas applicable to the activities of NQPHN.
 - Financial Strategy, Analysis and Performance.
 - Community and Stakeholder Engagement.
- Governance and/or executive experience in government-funded, member-based, mission based, and/or not-for-profit organisation(s)
- Evidence of high professional and ethical standards of behaviour, including team participation, sound judgment, capacity to investigate information constructively and relate effectively with a range of stakeholders and partners.
- A willingness and demonstrated ability to devote time and energy to the role.




NQPHN acknowledges the Aboriginal and Torres Strait Islander peoples as Australia's First Nation Peoples and the Traditional Custodians of this land. We respect their continued connection to land and sea, country, kin, and community. We also pay our respect to their Elders past, present, and emerging as the custodians of knowledge and lore.



ISO 9001
QUALITY



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- Applicants residing within the areas of St Lawrence in the south coast, up to the Torres Strait in the north, and west to Croydon and Kowanyama are sought, to broaden the current Board membership.
 - Candidates with Aboriginal and/or Torres Strait Islander background and cultural competence are strongly encouraged to apply.

Applications

- Your EOI application for this position should include:
 - A written application of no more than two pages addressing why you would like to serve on the NQPHN board, how you think your skills, attributes and/or experience align to the above criteria and enhance our ability to deliver on our strategic plan, and the key and desirable criteria.
 - This written application should also describe your current commitments, any perceived or actual conflicts of interest that relate to NQPHN.
 - A current copy of your curriculum vitae or LinkedIn profile.
 - Names and contact details of two referees.
- Please be aware that your application and your curriculum vitae may need to be shared with the NQPHN Members.

To submit an EOI for this position, please email your application to companysecretary@nqphn.com.au no later than close of business 12 September 2025.