



Wuchopperen
HEALTH SERVICE LTD

POSITION DESCRIPTION

Position Title:	Sexual Health Nurse (Specified)
Position Number:	5180
Classification:	Commensurate with skills and experience Wuchopperen Health Service Limited Enterprise Agreement
Location:	Manoora and Edmonton
Reporting Relationship:	Practice Manager

About Wuchopperen

Wuchopperen Health Service Limited (Wuchopperen) is a community connected and controlled organisation with a solid history of providing holistic health and wellbeing services for Aboriginal and Torres Strait Islander people in Cairns and surrounding districts.

Wuchopperen's vision is keeping our generations growing strong. Culture underpins our diverse and client-centric service delivery model offering our community whole of life support from pre-birth right through to our elders.

From our humble beginnings in the 1970s, Wuchopperen has grown into a dynamic and innovative service that prides itself on strong community representation, leadership and governance.

Our Strategic Priorities



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Our Values and Behaviours



The role:

The Sexual Health Nurse position supports the clinical sexual health programs targeting at risk clients, in both outreach and Wuchopperen Health Service clinic settings.

The position will provide support and specialised sexual health education for all clinical services to improve the care of at-risk clients.

The Sexual Health Nurse is supervised by the Practice Manager and the position has no supervisory responsibilities

This position works closely with Wuchopperen clinical staff to build capacity to promote quality sexual health for all at risk communities within our catchment, in consultation with the Outreach Team.

Key Responsibilities include:

1. Maintain the clinical sexual health program at Wuchopperen according to current Australasian Sexual Health and HIV Competency Standards and in consultation with the Outreach Team.
2. Co-ordinate and support interdisciplinary sexual health education and skill development in all Wuchopperen clinical staff, with a particular emphasis on support of the sexual health outreach program staff.

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3. Gather record and assist in review of clinical statistical data relevant to measuring and reporting performance against agreed indicators and participate in review and evaluation activities in accordance with program requirements.
4. Support sexual health team compliance with legislation, policies, procedures and protocols to achieve and maintain evidence based safe and effective sexual health practice in primary health care with a focus on promotion, Sexually Transmitted Infection prevention and education.
5. Develop and maintain strategies aimed at increasing the uptake of sexual health screening/checks on site and off site for clinical and outreach programs.
6. Consult sensitively with Aboriginal and Torres Strait Islander population when contact tracing, providing health education and promotion about sexual health.
7. Participate in organisational and community activities to advance the health and wellbeing of Aboriginal and Torres Strait Islander people.
8. Work within Wuchopperen's Policies and Procedures including the Staff Code of Conduct and the Work Health and Safety requirements and contribute to continuous improvement processes to ensure compliance with relevant standards and safe, effective service delivery.
9. Other duties as required, within your skills, experience and capacity.

Core Capabilities

Assessment of merit for this role will be based on the knowledge, skills and experience, potential for development and personal qualities. The competencies listed below are considered to be the most critical for success in this role.

For applicants to be successful in this role, they should demonstrate:

1. Demonstrated current clinical skills and knowledge in sexual health, including interpreting test results (STI's, BBV, pregnancy and cervical cytology), or ability to acquire same.
2. Knowledge and understanding of Aboriginal and Torres Strait Islander societies and cultures from an historical and contemporary perspective, including the ability to communicate effectively and sensitively with Aboriginal and Torres Strait Islander people.
3. Demonstrated experience in providing health program education to clinical staff from multiple disciplines.
4. Demonstrated experience to maintain and co-ordinate an accessible clinical sexual health program.
5. Demonstrated experience and a sound knowledge of issues for at risk populations and the ability to implement appropriate strategies to deliver quality sexual health care.
6. Extensively developed interpersonal and communication skills including the ability liaise with a range of stakeholders as well as effectively advocate for Aboriginal and Torres Strait Islander people.
7. Demonstrated ability to work independently and in a multi-disciplinary team environment, prioritise and meet deadlines, deal with matters of a sensitive and confidential nature.

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8. Demonstrated ability to meet and work within the core values and behaviours of Wuchopperen.

Other Requirements

- Possession of a degree diploma in nursing, together with experience in working in Sexual Health, Health Promotion or Primary Health Care
- The Sexual Health Nurse **must** have current registration as a Registered Nurse Division 1 or Enrolled Nurse Division 2 with the Australian Health Practitioners Regulation Agency and preferably with Immunisation Endorsement, with a minimum of two years' experience in direct clinical nursing care and/or community Health nursing.
- Proof of qualifications and current registration is required to be provided prior to the commencement of duty.
- The Sexual Health Nurse role is a **Specified** position. Applicants for a specified position must provide **a reference from an Aboriginal and/or Torres Strait Islander referee** to support their ability to meet core capability 2 above.
- It is a condition of employment in this role for the employee to be, and remain, vaccinated against measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough) and hepatitis B
- It's a mandatory condition of employment for the employee to be vaccinated against COVID-19. Evidence of initial two vaccinations plus at least one booster must be provided before employment is confirmed.
- Possession of a current CPR certificate or commitment to obtain within the first six weeks of employment is essential.
- Possession of a current Queensland "CA" class driver's licence is essential.
- Commitment to work within the principles of Aboriginal and Torres Strait Islander community control including a willingness to develop the leadership of Aboriginal and Torres Strait Islander staff.
- Ability to use Microsoft products and the ability to use or willingness to gain proficiency in the client information management systems.

How to apply:

Please submit the following for the panel to assess your suitability. Applications which do not meet these requirements will not be considered.

- Your **resume**, including a comprehensive employment history, your qualifications and the contact details for at least two referees (one should be your current supervisor)
- A supporting **cover letter** of no more than two pages, outlining your experience, skills and knowledge that are relevant to the advertised role. Your written response must reflect the competencies outlined in core capabilities.
- Specified referees with application

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Additional information:

- A non-smoking policy is effective in Wuchopperen's buildings, offices and motor vehicles on all Wuchopperen grounds, across all sites.
- Wuchopperen has a six (6) month probationary period for new employees.
- Employees may be required to work outside of core business hours from time to time.
- Demonstrated commitment to ongoing self-development with a focus on qualifications/skills upgrade.
- Applications must be received by 5 pm on the closing date and can be emailed to recruitment@wuchopperen.org.au