

Older Persons Health and Palliative Care Manager

Cairns, Townsville, or Mackay

About us

Northern Queensland Primary Health Network (NQPHN) is one of 31 regionalised and independent PHNs established nationally by the Commonwealth Department of Health to provide local communities with better access to improved primary healthcare services.

The NQPHN region extends from Moranbah in the south, up to the Torres Strait in the north, and west to Croydon and Kowanyama.

NQPHN aims to improve health outcomes for all residents by supporting, investing in, and working collaboratively with local Hospital and Health Services, the primary healthcare sector, local government areas (LGAs), other health organisations, and the wider community.

Find out more about NQPHN at www.nqphn.com.au

The role

The Older Persons Health and Palliative Care Manager holds responsibility for developing programs that support senior Australians to live well at home for as long as possible. This is achieved through the commissioning of early intervention activities and models of care for chronic disease management, which support healthy ageing and reduce pressure on local health services. The role also involves increasing awareness, facilitating, and coordinating access to services promoting the provision of safe, quality palliative and end-of-life care at home.


The successful applicant will be able to demonstrate:

- tertiary qualifications in a health-related discipline and/or five years' experience in a similar role, or alternatively, a VET qualification and five years relevant experience
- demonstrated understanding of the health challenges for older persons and the opportunities and challenges for the palliative care sector in the North Queensland region
- demonstrated understanding of health commissioning processes, strategic health service design, and delivery in a community environment
- demonstrated project management experience, systems thinking, and a high-level ability to conduct cohesive networking and stakeholder engagement with the health sector across the NQPHN region
- demonstrated experience in leading, developing, and contributing to a multi-disciplinary and multifaceted team across geographical locations



NQPHN acknowledges the Aboriginal and Torres Strait Islander peoples as Australia's First Nation Peoples and the Traditional Custodians of this land. We respect their continued connection to land and sea, country, kin, and community. We also pay our respect to their Elders past, present, and emerging as the custodians of knowledge and lore.



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- demonstrated interpersonal, communication (oral and written), and conflict and negotiation skills
 - demonstrated ability to work with diverse communities, including Aboriginal and/or Torres Strait Islander and Australian South Sea Islander peoples in our region.

The benefits

NQPHN offers a great range of benefits to its employees, including:

- access to generous not for profit salary sacrifice taxation benefits
- annual leave loading
- Employment Assistance Program offered to all staff and family members.

About you

We are looking for someone who is passionate about making a difference in the lives of older persons in Northern Queensland and in the lives of people and loved ones who require palliative care.

You are a strategic thinker and skilled influencer who can drive the creation of a more 'joined up' system that provides accessible services to those who need them most.

You will have strong project or program management capability and enjoy big picture planning.

If you are looking for the opportunity to be part of a passionate and driven team and contribute to achieving our mission of 'Northern Queenslanders live happier, healthier, longer lives,' we'd love to hear from you.

NQPHN aims to be an employer of choice for Indigenous Australians, and we encourage Aboriginal and/or Torres Strait Islander people to apply for this role.

For further information on this position and to view the position description, please visit our website: bit.ly/nqphn-vacancies

Your application should include:

- Cover letter (not exceeding two pages).
- Response to the Key Selection Criteria (not exceeding two pages).
- Your resume.

To submit an application for this position, please send your application to recruitment@nqphn.com.au

Applications close Monday 14 March 2022 at 5pm.