



POSITION DESCRIPTION	
Position	Midwife / Child Health Nurse
Classification	Registered Nurse 3
Reports to	Primary Health Care Manager / Program Advisor Maternal and Child Health Strategy
Location	Cairns servicing Cape York Communities
Specified Position	<p>Applicants are required to provide an Aboriginal and/or Torres Strait Islander referee or a written reference from an Aboriginal and/or Torres Strait Islander person who can attest to the applicant's background, knowledge and skills as they relate to the following capabilities:</p> <ul style="list-style-type: none"> • understanding of the historical and contemporary issues that impact on Aboriginal and Torres Strait Islander people and their communities, particularly in Cape York, and • ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander people in accordance with community protocols and customs. <p><i>Applicants who identify as Aboriginal and/or Torres Strait Islander are exempt from this requirement.</i></p>

Position Purpose

To provide direct and comprehensive child health and midwifery services as part of a multi-disciplinary team delivering comprehensive primary health care services consistent with the Apunipima Way and Model of Care, to maximise health outcomes for the people of Cape York.

Accountability	Responsibility / Task
Service Planning and Implementation	<ul style="list-style-type: none"> • Undertake ongoing practical and theoretical professional development relevant to the position responsibilities, as required • Develop and implement a holistic culturally sensitive evidenced based clinical care and health promotion/educational activities to Aboriginal and Torres Strait Islander women and their partner in the antenatal, birthing, postnatal, childhood parenting periods • Foster a commitment to a community controlled health services model • Respect cultural diversity and traditional Indigenous health practices
Operational Delivery	<ul style="list-style-type: none"> • Demonstrate a commitment to community control • Provide advice and support to improve the clinical practice of Aboriginal & Torres Strait Islander Maternal & Child Health Workers through Apunipima based on-site education training and professional partnership preceptorship • Provide a holistic culturally sensitive clinical service across the Maternal and Child Health continuum aimed at achieving expected outcomes, which includes but is not limited to:



	<ul style="list-style-type: none"> - Well child health developmental checks incorporating follow up, recall and referral in accordance with best practice - Immunisation - School screening, health promotion and relationship programs - Provide comprehensive midwifery care - Support the cold chain management process in the health centre including assisting in the maintenance of competency of appropriate team members
Team	<ul style="list-style-type: none"> • Work with, support and exchange knowledge with the Maternal Child Health Worker(s) in delivering the required services to Aboriginal and Torres Strait Islander women and their families • Work effectively within a multidisciplinary and multicultural team, including in the case management and follow up of clients to ensure continuum of care
Relationship Management and Stakeholder Engagement	<ul style="list-style-type: none"> • Work collaboratively with partners and key stakeholders • Attend and participate in meetings, networks and forums relevant to the position • Support community awareness and capacity building for making healthy lifestyle choices and reducing risk behaviours during the pre-conceptual, antenatal, postnatal and childhood parenting phase • Facilitate the development of professional partnerships and work collaboratively with key internal and external stakeholders to plan, implement and evaluate health education strategies • Actively participate in community engagement activities, such as Health Action Team meetings and other community meetings to gather information to inform practice, and to impart knowledge to community groups
Financial, Monitoring, Reporting and Resource Management	<ul style="list-style-type: none"> • Comply with and monitor legislative requirements, Delegations Manual, policies and procedures • Engage in and implement continuous quality improvement (CQI) activities • Ensure a safe working environment for self and others, be engaged in activities to help prevent injuries and illnesses and be accountable for workplace health and safety responsibilities • Report against program and work objectives and other measurable outcomes, as required • Comply with policies, procedures, and AHPRA and other legislative requirements relevant to the position

Selection Criteria	
Qualifications/ Registrations/Associations	<p>Essential</p> <ul style="list-style-type: none"> • Registered Nurse/Midwife with AHPRA Nursing and Midwifery Board • Qualification in Child Health, post grad certification or willingness to obtain • Queensland immunisation endorsement or willingness to obtain • Current Queensland Drivers Licence



	<ul style="list-style-type: none"> • AFP National Police Check <p>Desirable</p> <ul style="list-style-type: none"> • International Board of Lactation Consultancy Examiners (IBLCE) accreditation • PAP smear accreditation • Ultrasound dating • Midwifery eligibility
Experience	<p>Essential</p> <ul style="list-style-type: none"> • Demonstrated competence in clinical and problem solving skills with the ability to plan, coordinate and evaluate increasingly complex client care across the maternal and child health continuum
Knowledge/Skills	<p>Essential</p> <ul style="list-style-type: none"> • Understanding of the historical and contemporary issues that impact on Aboriginal and Torres Strait Islander people and their communities, particularly in Cape York, and • Ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander people in accordance with community protocols and customs. • Demonstrated understanding of the principles of Aboriginal and Torres Strait Islander community control • Demonstrated high level communication skills with the ability to work within a multi-disciplinary, multi-agency environment • Knowledge of current Queensland child protection legislation, policies and procedures and the demonstrated ability to apply these principals within the context of a maternal and child health program • Must be willing and have the ability to travel in Cape York either by light aircraft or 4WD as required